



Police Department

— ANNUAL REPORT

gwinnettcounty
2013

animal welfare

personnel services

emergency

POLICE

communications

investigations

emergency management

criminal investigations

support operations

crime prevention

K-9

swat

training

administrative services

precinct

uniform division

Board of Commissioners



Charlotte Nash
Chairman



Jace Brooks
District 1



Lynette Howard
District 2



Tommy Hunter
District 3



John Heard
District 4

County Administration



Glenn Stephens
County Administrator

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Letter from the Director



The Gwinnett County Police Department met the challenges of 2013 and exceeded expectations. Although the economy has recovered significantly, financial concerns continued this year. The department saw a relatively large amount of employee turnover for the first time in decades, but has continued to hire and train the best quality of employees. Despite these concerns, the employees of GCPD have continued to deliver top quality police services to the citizens of Gwinnett County.

The Gwinnett County Police Department has also continued to set the benchmark for excellence for police departments throughout the country. GCPD received its seventh consecutive CALEA reaccreditation after an onsite evaluation in 2013. Along with reaccreditation, GCPD also received the Accreditation with Excellence Award.

The citizens of Gwinnett County continued to take an active role in keeping their communities safe in 2013. The department hosts and facilitates several programs that foster citizen involvement, such as COPS (Community Oriented Police Services), the Crime Free Multi-Housing Program, and the Citizen's Police Academy. Many citizens have also devoted their time to volunteering in many roles throughout GCPD itself. The interest and involvement of citizens is appreciated and essential. The successful delivery of police services relies heavily on citizen involvement, and we will make every effort to continue building relationships with the citizens of Gwinnett in the future.

The Gwinnett County Police Department will continue to serve and protect the citizens of Gwinnett County with integrity and professionalism. With the continued support of the Board of Commissioners and citizens of Gwinnett County, we will continue to keep Gwinnett a safe place to live, work, and raise families. It is my honor to continue to serve as Chief of Police for the Gwinnett County Police Department.

A handwritten signature in black ink that reads "Charles Walters".

Charles Walters, Chief of Police



Mission

The Gwinnett County Police Department is committed to serving the community through the delivery of professional law enforcement services in an unbiased and compassionate manner in order to protect the lives and property of the citizens and improve the quality of life in our community.



Police Department

Chief of Police

Office Administration

Administrative Services Division

Office of Emergency Management

Fiscal Management Section

Grants/Special Projects

Alarm Billing

Permits Unit

Open Records Unit

Planning & Research

Public Information Office

Criminal Investigations Division

Criminal Investigations Section

Crime Scene Investigations

Detectives

Special Investigations Section

Alcohol & Vice Unit

Asset Forfeiture Unit

Crime & Intelligence Analysis Unit

Crime Analysis

Intelligence & Research Analysis

Highway Interdiction Team

Intelligence Support Operations Unit

Field Intelligence

Joint Terrorism Task Force (JTTF)

Technical Support

Narcotics Unit

Personnel Services Division

Accreditation Unit

Human Resources Unit

Inspections Unit

Office of Professional Standards

Internal Affairs

Background Investigations & Recruiting Unit

Training Section

Basic Training Unit

Driver Training Unit

Firearms Training Unit

In-Service/Civilian Training Unit

Volunteer Unit

Support Operations Division

Animal Welfare & Enforcement Section

Administrative Office

Kennel Operations

Field Operations

Communications Section

Support Section

Facilities/Fleet Operations Unit

Lobby Officer/Tele-Serve Unit

Property/Evidence Unit

Records/GCIC Unit

Uniform Division

District 1 West

District 2 South

District 3 North

District 4 East

District 5 Central

Special Operations Section

Accident Investigation Unit

Aviation Unit

Crime Prevention

DUI Unit

K-9 Unit

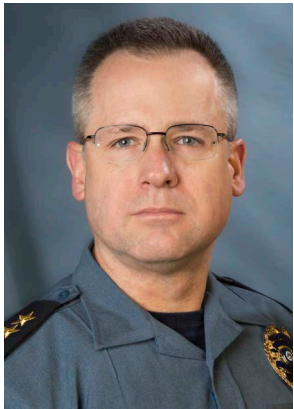
Motor Unit

Quality of Life Unit

Red Light Camera Enforcement

SWAT/EOD Unit

Administrative Services Division



Assistant Chief
A.A. "Butch" Ayers

The mission of the Administrative Services Division is to facilitate the delivery of professional police services by line personnel to the citizens by addressing emergency management issues in a cooperative and comprehensive manner; providing responsive, comprehensive quality services in the management of the budget and other fiscal duties such as grants, permits and alarm reduction; complying with the *Georgia Open Records Act*; furnishing timely and informative public information about Department operations; and assisting in the research and planning process in order to address future needs of the department in providing effective and quality police services. The Administrative Services Division Commander also serves as both the department's legal liaison to the Gwinnett County Law Department to

assist in both internal and external legal matters as well as the legislative liaison in matters pertaining to local, state, and federal legislative efforts.

The division consists of the following units: Office of Emergency Management, Fiscal Management Section, the Planning and Research Unit, the Public Information Office, and the Open Records Unit.

Office of Emergency Management

Greg Swanson, Director

The Gwinnett County Office of Emergency Management represents the governing officials of the county and the cities within the county on matters pertaining to emergency management, helping to identify local hazards and outline plans and efforts to reduce the impact of disasters. The director is appointed by the board of commissioners, with concurrence of the govern-

ing officials of the cities. The Office of Emergency Management completes its own annual report, which can be found on the Gwinnett County website.



Fiscal Management Section

Joyce Martin, Manager

Fiscal Management Section continues to provide responsive, comprehensive and quality services in managing the department budget and other fiscal duties such as procurement, accounts payable, County and departmental contracts, purchasing bids/RFP's, BOC agendas and County Administrator requests. Police's Fiscal Management Section is comprised of various units which include Grants, Alarm Reduction, and Permits. Police Grants coordinates development and administration of each approved grant. The Alarm Reduction Unit is responsible for maintaining County alarm registrations and for billing of those alarms categorized as false alarms. Police Permits' role within the Fiscal Management Section is to provide various County permits to citizens.

Fiscal Management Unit

Fiscal Management Accomplishments 2013

- Successfully closed FY2013 with a positive balance
- Completed FY2014 operating, capital, technology and revenue budgets
- Processed: 959 purchase orders, 1,984 procurement card transactions, 1,533 deposits and 509 medical billing reviews

Budget Year	General	E911 Fund	Dev. & Code Enf. Fund	Police District Fund	Federal Justice Fund	Federal Treasury Fund	State Local Fund	TOTAL
2013	\$4,481,453	\$13,193,934	\$2,389,456	\$80,895,878	\$1,447,505	\$71,677	\$1,293,861	\$103,773,764

2013 Capital Improvement Plan	
2013 – 2018 Capital Improvement Plan	2013 Capital Budget
FRED and FRED-C Support	\$114,337
Animal Welfare and Enforcement	\$72,318
Major Repairs and Renovations	\$20,160
MOCI Logging Recorder	\$21,324
Vehicle Replacements	\$3,805,011
Projects funded by 2005 Sales Tax (SPLOST)	
Police HQ Improvement	\$3,075
Animal Welfare and Enforcement	\$12,327
Projects funded by 2009 Sales Tax (SPLOST)	
Vehicle Replacements	\$588,600
Police HQ Improvement	\$492,653

Fiscal Management – Grants

The Grants Manager is responsible for coordinating the development and administration of all grants from all sources such as the COPS Hiring Grants, Justice Administration Grants, Local Law Enforcement Block Grants, and state/federal grants from the Georgia Emergency Management Agency and the Department of Homeland Security.

Alarm Reduction Unit

Marcia Smith, Manager

False alarms take up the time and energy of emergency personnel who may be needed to respond to a real emergency. To offset the cost to taxpayers caused by police responses to repeat false alarms, the Gwinnett County Police Department established the Alarm Reduction Unit. In 2013, Gwinnett County Police Officers responded to 29,154 alarms, of which 225 were true alarms. This resulted in \$359,253 in false alarm fines collected. In an effort to reduce the number of false alarms and recoup the associated costs, the following fee structure is in effect:

- First Response: No fee will be imposed*
- Second Response: \$25 fee
- Third Response: \$50 fee
- Fourth Response (and all responses after the 4th): \$100 fee and alarm registration is revoked

** A \$25 fee will be charged for a response to an alarm which is not registered with the Police Department.*



Permits Unit

Marcia Smith, Manager

The Permits Unit is comprised of a permits supervisor, three permits associates, and one part-time permits associate. This unit performs criminal history checks of applicants who need clearance from the Police Department before getting Occupational Tax Certificates and/or permits in Gwinnett County. This unit also performs criminal history checks for citizens who wish to conduct personal inspection of their own criminal history. The Permits Unit also fingerprints all residents in Gwinnett County who submit an application at Probate Court for a firearms license and also performs ink fingerprinting for the residents of Gwinnett County for various purposes as needed.

The Permits Unit prepares and issues permits and/or business certificates for owners, managers, and employees of businesses that sell/serve alcoholic beverages, install burglar/security alarms, provide escort and/or dating services, fortune telling and related practices, pawn shops, precious metal dealers, and other job applications such as locksmiths and passenger-carriers (taxi-cabs).

During 2013, the unit issued 7,272 permits, performed 1,016 criminal history background checks, performed 8,534 background checks for Business License and Revenue, fingerprinted 12,892 individuals, issued 114 denials/holds and contributed to the arrest of 17 wanted persons. The unit also generated \$531,581 in revenue.

Planning and Research Unit

Lieutenant Jesse Jones

The Planning and Research Unit, which reports directly to the commander of the Administrative Services Division, conducts research and analysis to assist the Chief of Police and the command staff in the effective management of the department. This research supports the development of short and long-range planning, including the department's business plan. The unit also maintains current data and information on crime, population, demographics, and other reference material deemed appropriate.

Open Records Unit

Penny Skamalos, Manager

It is the responsibility of the Open Records Unit to ensure department compliance with the *Georgia Open Records Act* and to personally receive, respond, and comply with all open records requests. This unit also completes special projects that are assigned by the Chief of Police. The Open Records Unit processed 3,918 open records requests in 2013.

Public Information Office

The Public Information Officers serve as the point of contact for news media representatives and assist news personnel in covering routine news stories and incident scenes. This requires being available for on-call responses to the news media, preparing and distributing news releases, and arranging news conferences. The PIOs also coordinate and authorize the release of information about victims, witnesses, suspects, and information concerning confidential investigations and operations at the direction of the Chief of Police. The PIOs are also responsible for developing procedures for releasing information when other public service agencies are involved.



Personnel Services Division



Assistant Chief
Joy Parish

The mission of the Personnel Services Division is to promote the recruitment and development of a competent and motivated workforce, provide quality service in personnel administration, and facilitate the delivery of professional police services to the citizens by ensuring compliance with state and national standards and auditing the performance of employees and operations. The Personnel Services Division consists of the following: Accreditation Unit, Human Resources Unit, Inspections Unit, Office of Professional Standards, Volunteer Unit, and Training Section.

Accreditation Unit

Tammy Koonce, Accreditation Manager

The Police Department attained initial accreditation in November 1993 through the Commission on Accreditation for Law Enforcement Agencies and is one of only 600 internationally accredited law enforcement agencies. CALEA's accreditation program aims to improve delivery of law enforcement service by offering a body of standards developed by law enforcement practitioners covering a wide range of up-to-date law enforcement topics. It recognizes professional achievements through an orderly process for addressing and complying with applicable standards.

Managing and maintaining continual compliance with all applicable standards is the primary responsibility of the Accreditation Manager. The department completes an accreditation process every three years to maintain its status as an accredited agency. Successful completion of the program requires commitment from all levels of the organization.

In August 2013, the Gwinnett County Police Department underwent a CALEA reaccreditation onsite. A team of assessors visited the department and examined compliance with CALEA's 480 standards. The department attained accreditation for the seventh time in November 2013 and received the "Accreditation with Excellence Award."

The department is also one of 100 agencies certified through the State of Georgia's Law Enforcement Certification Program. The department received its initial certification from the State in July 1999. The certification process occurred every five years until 2009 when the certification process was changed to every three years. The department underwent the recertification process in 2012 and was awarded its certification in July 2012.

Human Resources Unit

Laquina Smith, Police HR Supervisor

The Human Resources Unit processes payroll, timesheets, position control, and personnel records for all police employees. This unit serves as liaison to the County's Departments of Human Resources and Financial Services in such matters as *Family Medical Leave Act* requests, accident/property loss reports, and workers' compensation claims.

Inspections Unit

Lieutenant Amanda Cain

The Inspections Unit works for the assistant chief of Personnel Services. An inspections process is essential for evaluating the quality of the Gwinnett County Police Department's operations. The Inspections Unit ensures department goals are being pursued, identifies the need for additional resources,

and confirms that control is maintained throughout the department. The inspections process compares the department's formal expectations with actual performance.

Inspections that are conducted with clear objectives and a positive approach provide a means of communication between all levels of the department. The focus of inspections is directed toward policies, procedures, systems, equipment, and only by incidence, on personnel.

The function of an inspection is to provide fact-finding assistance to the commanders of each component within the department. The person conducting the inspection is responsible for providing an inspected component's commander with a systematic, objective review of office facilities, property, equipment, personnel administration, and operational activities outside the normal supervisory and line inspection procedures.

In 2013, a total of eight inspections and two follow-up inspections were completed:

- Communications
- Records/GCIC
- Human Resources/Accreditation
- Property and Evidence
- Office of Professional Standards
- Criminal Investigations
- West Precinct
- Fleet/Facilities/Tele-Serve

Office of Professional Standards

Lieutenant Mark Fitzpatrick

The Office of Professional Standards reports directly to the Personnel Services Division Commander and is responsible for the investigation of all applicants for positions within the department and the investigations of serious allegations of employee misconduct. These tasks are accomplished by two different units: the Background Investigations and Recruiting Unit and the Internal Affairs Unit.

Sergeant Charles Barnett supervises the Background Investigations and Recruiting Unit, composed of six sworn investigators, two civilian investigators, and two staff assistants. This unit is responsible for filling vacant sworn and non-sworn positions throughout the department and works closely with the County's Department of Human Resources to recruit qualified applicants.

Corporal James Ashe is the police recruiter. His responsibilities include recruiting both sworn and non-sworn personnel, scheduling and attending area job fairs, and responding to employment inquiries. In 2013, the unit attended 80 job fairs at colleges and universities, military installations, local churches, and the Georgia Department of Labor.

In 2013, the department received 9,800 applications for both sworn and non-sworn positions and hired 51 police officers and 46 non-sworn employees.

Sergeant Paul Zavitz supervises the Internal Affairs Unit, which consists of four investigators and one staff assistant. This unit tracks and maintains records on all department allegations of employee misconduct, uses of force, and vehicle pursuits. This unit is also responsible for investigating serious allegations of employee misconduct and handles internal investigations for other county departments and city governments at the direction of the Chief of Police.

In 2013, the Internal Affairs Unit along with department supervisors investigated 174 allegations of misconduct. Of these allegations, 60.3 percent were found to be true, 17.2 percent had insufficient evidence to prove or disprove, 16.1 percent were baseless allegations, 4 percent were found to have occurred but were lawful, and 2.3 percent were administratively closed.

Training Section

Major Patrick Cronin

The Training Section conducts training for Gwinnett County law enforcement officers as well as officers from other agencies. New GCPD recruits attend a 760-hour extended Basic Police Academy course, which is offered multiple times throughout the year. The Training Section also provides an extended Basic Communications course for communications personnel. The Basic Jailers course and a 408-hour Basic Law Enforcement Mandate course are provided for Gwinnett County Sheriff's Office personnel.

Georgia POST mandates 20 hours of in-service training per year for officers, which is also conducted at the GCPD Academy. The Training Section also hosts the nine-week Citizen's Police Academy and offers advance and supervisory training to eligible officers throughout the year. Additional courses offered at the GCPD Academy include: Criminal Investigations (80-hour course), Advanced Crime Scene Processing, Interviews and Interrogations, POST Supervision, (120-hour course), POST Management (120-hour course), and POST Instructor training (80-hour course).



2013 Academy Class Members

86th Academy

Ofc. I.B. Anderson	Ofc. N.S. Bezon	Ofc. M.A. Cosenza	Ofc. B.S. Flora
Ofc. A.J. Grissom	Ofc. D.A. Hall	Ofc. M.J. Krauss	Ofc. R.H. Lasky
Ofc. J.K. Meisen	Ofc. G.M. Mitchell	Ofc. I. Pereira	Ofc. J.B. Richards
Ofc. G.C. Richmond	Ofc. N.L. Ropski	Ofc. J.A. Sanders II	Ofc. J.R. Timms
Ofc. B.D. Vegter	Ofc. J.H. Watterson	Ofc. S.M. Westmoreland	Ofc. S.N. Woolever

87th Academy

Ofc. J. K. Bell	Ofc. M.A. Brown	Ofc. J.A. Cannon
Ofc. A.B. Cranford	Ofc. A.M. Kendall	Ofc. D.J. Patel
Ofc. E.M. Uzunis	Ofc. C.E. Werner	Ofc. A.L. York



Volunteer Unit

Lieutenant Christina Schiralli

The Volunteer Unit is responsible for recruiting, selecting, placing, and maintaining all volunteers that provide service for the department (with the exception of the Chaplain Program). The purpose of the Volunteer Unit is to establish and maintain a true working relationship with the citizens of Gwinnet County while increasing the Department's ability to provide exceptional law enforcement services when dealing with fiscal constraints.

The Intern Program is also managed in the Volunteer Unit. The purpose of the Intern Program is to provide students seeking degrees in Criminal Justice (or related field) with the experience and exposure to actual careers available in local law enforcement. The program also serves as a recruiting tool to provide potential applicants with the benefits of a career with the Gwinnett County Police Department.

In 2013, a total of 141 volunteers provided assistance to 19 different units within the department. The volunteers provided a total of 18,799.5 hours of work that represents a \$416,220.93 value. Volunteers received a total of 12707.25 training hours through the various programs. These programs included the following: the Community Emergency Response Team (CERT), the Citizens Police Academy (CPA), the County's Neighborhood Watch program called Community Oriented Police Services (C.O.P.S.), the chaplains and the explorers.



Uniform Division



Assistant Chief
Brett West

The Uniform Division is the largest division in the department. Uniformed personnel are assigned to five geographically proportioned precincts and make up the largest percentage of this division. These officers are primarily responsible for patrol and responding to all 911 calls for service within unincorporated Gwinnett County. The Uniform Division also includes Special Operations, SWAT, and HDU (Hazardous Devices Unit). The Uniform Division also provides police services to six cities in the county that do not have police departments.

District 1 – West Precinct

Major Gale Higginbotham, Commander

West Precinct is the smallest geographical district, located along Interstate 85 and sharing a border with DeKalb County. This area is culturally diverse and is characterized by light to medium industry and numerous multi-family dwellings. West Precinct officers serve the cities of Berkeley Lake and Peachtree Corners as well as unincorporated parts of Gwinnett County to include Norcross, western Lilburn, and northern Tucker. The North Atlanta Trade Center and Netherworld Haunted House are located in West Precinct.

West Precinct Activity 2013	Number
General and traffic calls	129,432
Citations issued	15,429
Criminal arrests	4,301

District 2 – South Precinct

Major Paul Tucker, Commander

South Precinct is the second largest of the five districts, geographically. It is a diverse area, containing a large amount of single family homes, a few multi-family housing complexes, commercial areas, and some rural space. The officers of South Precinct provide police services to unincorporated areas of Tucker, Lilburn, Stone Mountain, Centerville, Snellville, Loganville, and Lawrenceville. They also work with the East Precinct to provide service to the incorporated city of Grayson.

South Precinct Activity 2013	Number
General and traffic calls	112,238
Citations issued	22,582
Criminal arrests	3,607

District 3 – North Precinct

Major Eric Edkin, Commander

North Precinct serves the cities of Buford, Sugar Hill, and Rest Haven, as well as unincorporated Suwanee and unincorporated Lawrenceville. The district is made up of light to heavy industry, single and multi-family residences. North Precinct contains the Mall of Georgia, Coolray Field (home of the Gwinnett Braves), and a small portion of Lake Lanier.

North Precinct Activity 2013	Number
General and traffic calls	77,544
Citations issued	10,034
Criminal arrests	3,179

District 4 – East Precinct

Major Dennis Spradley, Commander

The Gwinnett County Police Department's East Precinct is located at 2273 Alcovy Road in Dacula. The East Precinct serves a 125-square mile area, which includes the city of Dacula, as well as unincorporated areas of Auburn, Loganville, Lawrenceville, Suwanee, and a portion of Grayson.

Although traditionally a rural area, the tremendous growth in this district has increased the need for police services, and in response, the number of police officers assigned to the East Precinct has increased as well. The officers stationed at East Precinct are assigned to one of three shifts. As the population continues to grow in this district, we anticipate an even greater demand for police services and the subsequent addition of police officers to the precinct's staff. The staff and officers of the East Precinct are committed to providing professional police services and improving the quality of life for citizens throughout the district.

East Precinct Activity 2013	Number
General and traffic calls	84,603
Citations issued	14,741
Criminal arrests	2,594

District 5 – Central Precinct

Major Christa Spradley, Commander

Central Precinct serves some of the unincorporated areas of Duluth, Norcross, Suwanee, Lilburn, and Lawrenceville. This is a very busy district that includes Gwinnett Place Mall, Sugarloaf Mills Mall, the Gwinnett Arena, the Gwinnett Civic Center, the Center for Performing Arts, and the Hudgens Art Center. The precinct encompasses approximately 69 square miles and includes many subdivisions, apartment complexes, commercial and industrial areas, and portions of Interstate 85 and Highway 316.

Central Precinct Activity 2013	Number
General and traffic calls	132,968
Citations issued	24,736
Criminal arrests	5,064

Special Operations Section

Major J.T. Strickland

Lieutenant C. Clemons, Lieutenant D.J. Merchant, Lieutenant R.T. Smith

In 2013, the Special Operations Section included the Accident Investigation Unit, Aviation Unit, Crime Prevention coordinator, DUI Unit, K-9 Unit, Motor Unit, Quality of Life Unit, Red Light Camera Enforcement Unit, HDU and the SWAT Team. Individual unit supervisors report to one of the lieutenants. The Aviation Manager and SWAT Team Commander report directly to the section commander.

In an effort to reduce the number of fatal or serious injury motor vehicle accidents that occur in Gwinnett County, the officers assigned to the traffic units continue to focus on the enforcement of speed limits, DUI, aggressive driving offenses, and the various other offenses that routinely contribute to motor vehicle accidents.

Members of these units receive specialized training to help them accomplish their specific missions. The skills they develop allow them to provide high-quality service to the citizens of Gwinnett County and to the members of the Police Department. While assigned regular duties within their respective units, these officers are also frequently called upon to provide support and assistance to other personnel and units within the agency when warranted by an emergency or unusual event.

Accident Investigation Unit

Sergeant C. Hyde, Sergeant W. Barnhart

The Accident Investigation Unit (AIU) is primarily responsible for investigating all fatal or life-threatening motor vehicle accidents that occur in Gwinnett County. This unit is also responsible for conducting the follow-up investigation of hit-and-run accidents.

In 2013, the Accident Investigation Unit consisted of two sergeants, two corporals, and six patrol officers. Their normal work schedules include day and evening shifts Monday through Friday. All personnel assigned to AIU are assigned to an on-call schedule to provide coverage for non-duty hours.

In 2013, there were 42 traffic related deaths in the county. Investigators were assigned 1,035 hit-and-run collisions for follow-up. As time permitted, these officers conducted traffic enforcement in specific locations where fatal collisions had occurred. The Accident Investigation Unit made 3,093 arrests in 2013.

Aviation Unit

Lou Gregoire, Aviation Manager

The Aviation Unit provides air support to the Gwinnett County Police Department and other county organizations as needed. The unit currently operates two MD500E helicopters and is staffed by the aviation manager, who is a sworn officer, pilot, and flight instructor; and four sworn officer pilots, one of whom is an airframe and power plant mechanic with inspection authorization. The unit provides coverage 24-hours-a-day, 5-days-per-week, with pilots on-call at other times.

Gwinnett County is 437 square miles in area and includes everything from forests and farmland to highly populated residential and commercial areas. The Aviation Unit provides enhanced safety to officers on the ground during manhunts, vehicle pursuits, burglar alarms, and crimes in progress, among many other types of police calls. The unit also assists in searches for lost or missing elderly persons and children and aerial surveillance. Aside from police services, other county organizations such as the Office of Emergency Man-



agement, Fire and Emergency Services, the Department of Water Resources, the District Attorney's Office, and the Communications Division make use of the unit's services.

In 2013, the Aviation Unit logged 563.4 flight hours, resulting in 101 arrests and assists in locating missing or lost persons and responded to 2,156 calls for service. An engine overhaul and the fifth highest ever recorded annual rainfall had some effect on flight and patrol hours in 2013.

Crime Prevention

Lieutenant C. Clemons

Officer W. E. Rooks, Coordinator

The purpose of Crime Prevention is two-fold: to promote citizen participation in the reduction and prevention of crime through education and active support, as well as to provide educational and safety related programs based on community needs. This is accomplished through the development and presentation of various programs in response to the changing needs of the County as well as maintaining established prevention, safety, and educational programs. The Crime Prevention officers work with patrol and investigative personnel to assist with special programs and to address community concerns. The department has one Crime Prevention coordinator and each precinct has one officer dedicated to delivery of the Crime Prevention services. Its designated purpose is with the communities within their assigned precinct. The activities of these officers are coordinated at a departmental level. However, precinct-level staffing allows those charged with Crime Prevention to

remain aware of their community needs while being able to directly share cooperative information with precinct-level officers.

In 2013, crime prevention officers hosted 196 COPS (Community Oriented Police Services) programs, reaching a total of 3,522 residents and supervised 220 COPS neighborhoods spread out among the five police districts. The goal of COPS is to enhance the quality of community life in Gwinnett County through the establishment of an active partnership between residents and police. Each September, the Crime Prevention officers host an end-of-the-year event for the COPS communities at Coolray Field in Lawrenceville. The Public Safety Fall Festival is a celebration of the partnership between the Gwinnett County Police Department, neighborhoods that participate in the Neighborhood Watch COPS Program, and our community as a whole. This event is open to everyone at no charge. More than 9,000 visitors attended the festival in 2013.

In addition to the routine programs, officers are responsible for hosting evening programs when requested by COPS neighborhoods or community groups. Unit officers conducted 57 home and business security surveys, performed 268 child safety seat inspections at the request of residents, and presented 981 instructional programs, reaching a total of 34,458 residents.

Crime Free Multi-Housing Program

Lieutenant C. Clemons

Officer H. Garcia, Coordinator

The Crime Free Multi-Housing program is a crime prevention-based solution designed to help keep illegal activity away from apartment properties. The program consists of three phases that are completed under the supervision of local law enforcement. The cornerstone of the Crime Free Multi-Housing program is the partnership between law enforcement, property management and the residents working together to prevent crime. Law enforcement coordinators are certified trainers of the Crime Free program and will provide the initial program training and property surveys. Property owners and managers make the commitment to learn and apply the Crime Free program to help keep illegal activity away from their rental property. This combination of resources has proven to be very successful in fighting crime.

One of the milestones for the program in 2013 was the transition from a pilot to a full-service program. This step validated the commitment and hard work put forth by the officers involved and the communities they serve. At the end of 2013, three of the 26 participating apartments successfully completed all the requirements to become fully certified properties. These were the Arbors at Gwinnett Place, the Abbey at Breckinridge, and the Falls at Gwinnett Place apartments.

Managers put great effort into fully certifying their properties and maintaining the program's required standards. Officer Garcia has ensured that managers are provided the assistance and resources they need to maintain safe communities. Resident involvement is also vital for these communities to prosper. Due to the collaborative effort between managers, residents, and police, 2013 produced notable results. The program recorded a 19 percent reduction in calls for service from member properties from 2012 to 2013 (from 5,625 to 4,551). With the assistance of the Crime Prevention Unit, Officer Garcia was also able to instruct 26 community programs, make 4,906 community contacts, distribute 5,856 program related materials, and host three Phase One seminars for managers.

DUI Unit

Sergeant W. Bessette, Sergeant T. Sage

The DUI Unit is primarily responsible for preventing serious injury or fatal motor vehicle accidents by locating and apprehending drivers who choose to operate their motor vehicles while under the influence of alcoholic beverages or drugs. The officers assigned to this unit also devote a considerable amount of their time enforcing other traffic laws, that when violated, frequently result in motor vehicle accidents.

DUI Unit Stats for 2013:

1,178 – DUI Arrests

4,636 – Citations other than DUI

1,201 – Speeding citations

27 – Safety Road Checks

K-9 Unit

Sergeant B. Finnegan, Sergeant J.V. Teague

The K-9 Unit has nine police canine teams that provide support to the Uniform and Criminal Investigations Divisions. Four K-9 teams cover day and evening watch shifts while the remainder covers morning watch. Their primary duties include tracking lost or missing persons, tracking wanted persons, finding evidence or lost property, conducting building searches, serving high-risk warrants, and locating illegal narcotics.

In 2013, the K-9 Unit was directly responsible for 50 patrol arrests, 42 arrests for illegal narcotics, and recovered 24 pieces of evidence. The K-9 Unit aided the Uniform Division by responding to 400 calls for service.



Motor Unit

Sergeant S.D. Barrett

In 2013, the Motor Unit was comprised of one sergeant, one corporal, and seven patrol officers. These officers were assigned to a 6:30am to 3:00pm schedule, Monday through Friday. The mission of this unit is to reduce the number of motor vehicle accidents and fatalities that occur in Gwinnett County through the concentrated and strict enforcement of traffic law. The Motor Unit responds to information obtained from traffic crash data, information provided by the Gwinnett Department of Transportation, and traffic complaints received from citizens.

In 2013, the Motor Unit continued an initiative to enforce the Texting While Driving Law; 2,072 citations were issued for unlawful use of a communications device. In addition, the officers assigned to the Motor Unit issued 18,098 traffic citations and handled 1,077 traffic related calls, eight accidents, and made five felony and 42 misdemeanor arrests. Additionally, the Motor Unit participated in traffic control details, funeral escorts, public relations details, and assisted the Accident Investigation Unit personnel with onsite investigations and callouts.

Quality of Life Unit

Sergeant G. Thompson

The Quality of Life Unit is dedicated to educating and informing citizens of the codes and ordinances established by the Board of Commissioners, which set minimum requirements and standards regarding property and structures to promote and protect public health, safety, convenience, order, and general welfare of all Gwinnett citizens. These minimum standards are designed to preserve and improve the quality of life for present and future citizens of the county and promote a sense of community, preserve the sanctity of the family, facilitate quiet and peaceful neighborhoods, limit congestion of motor vehicles, and control transiency.

In 2013, the Code Enforcement Unit investigated 11,326 complaints, issued 10,602 notices of violation, issued 894 citations, and removed 7,509 illegal signs.

While located at One Justice Square, officers are assigned geographic territories and are in the field during their workday. Officers not only respond to reported violations, but initiate cases as well. The primary function of the sworn police officers will be to proactively address areas in regards to crime statistics.

Red Light Camera Enforcement Unit

Officer T. Reed

The Red Light Camera Enforcement Unit mission is to decrease the number of traffic crashes that occur at intersections. This is accomplished using specially designed camera systems installed at various intersections in Gwinnett County. In 2013, those locations were Jimmy Carter Boulevard at Singleton Road, Mall of Georgia Boulevard at State Highway 20, and Steve Reynolds Boulevard at Beaver Ruin Road.

The unit is staffed by one sworn police officer. The officer is responsible for reviewing each captured image to ensure that a violation actually occurred and issuing citations to the registered owners of the vehicles captured in the image. The officer is also responsible for reviewing any affidavit filed with Recorder's Court and re-issuing citations based on the information provided. In 2013, the Red Light Camera Enforcement Unit reviewed 25,737 potential red light violations and issued 8,497 citations.

SWAT (Special Weapons and Tactics)

Lieutenant G. Adams, Commander

Formed in 1987, the Gwinnett County Police Department SWAT Team consists of 59 individuals who are highly trained in tactics to counter the threat posed by well-armed barricaded suspects. The presence of a highly-trained and skilled police tactical unit has been shown to substantially reduce shooting incidents and reduce the risk of injury or loss of life to innocent citizens, police officers, and suspects.

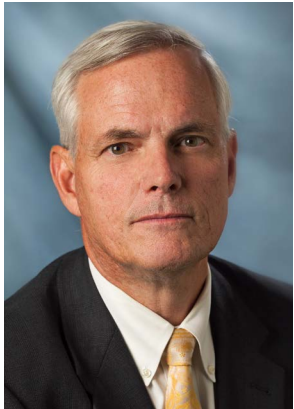
The mission of the Gwinnett County Police SWAT Team is to provide a highly-trained and skilled tactical team as a resource for the Gwinnett County Police Department in the handling of critical incidents in order to reduce the risk of injury or loss of life to citizens, police officers, and suspects.

The SWAT Team is divided into several units. In 2013, the units were: Command and Control (two members), Crisis Negotiation Team (CNT) (12 members), Entry/Containment and Snipers (30 members), Tactical Emergency Medical Support (three members), Tactical Support (seven members), and the Hazardous Devices Unit (HDU) (seven members). In 2013, there were three full-time members. The majority of the team is a collateral team, with members assigned to other full-time duties within the Police Department when not on SWAT calls or in training.

During 2013, the SWAT Team responded to 56 activations (13 barricaded suspect/hostage incidents, 23 high-risk warrant services, and 20 training details/security escorts). HDU responded to 101 bomb/explosives activations.



Criminal Investigations Division



Chief Mike Reonas
Division Commander

The Criminal Investigations Division's mission is to effectively and efficiently investigate crimes in Gwinnett County, to improve the lives of innocent residents, and to promote a safer community. The Criminal Investigations Division includes the Criminal Investigations Section and the Special Investigations Section.

Criminal Investigations Section

Major K. Moran, Section Commander
Lieutenant R. Evans, Lieutenant J. McClure,
Lieutenant J. McDowell

The Criminal Investigations Section is comprised of 11 units, each tasked with conducting investigations into a variety of crimes. The units are the Homicide Unit, Cold Case Unit, Robbery Unit, Special Victims Unit (SVU), Gang Unit, Motor Vehicle Theft Unit, Metal Theft Unit, Burglary Unit, General Unit, Electronic and Financial Crimes Unit (EFCU), and Crime Scene Investigations (CSI).

Homicide Unit

Sergeant M. Brookins
Sergeant G. Lorenzo

The Homicide Unit consists of two sergeants and seven investigators. They primarily work adult felony crimes against persons including murder, assaults, kidnappings, missing persons, and suspicious deaths. Detectives in this unit also participate in the Deadly Force Investigation Team (DFIT), which investigates the use of deadly force by or on police officers.

During 2013, these investigators investigated 23 homicides. Three of these

were officer-involved shootings. The unit had an 87 percent clearance in 2013.

Cold Case Unit

Sergeant J. Richter

The Cold Case Unit consists of one sergeant and two detectives. The unit primarily investigates homicides and missing person cases that remain unsolved for an extended period. A significant amount of time is spent on receiving and following up on tips and information received for all of the open cases in the Gwinnett County Police Department.

Robbery Unit

Sergeant K. Brandle
Sergeant J. Wilbanks

The Robbery Unit consists of two sergeants and eight investigators that work armed robberies, robberies by force, robberies by threat or intimidation, robberies by sudden snatching, and hijacking motor vehicle cases. In 2013, the unit assigned 584 cases for investigation; of which, 195 were cleared by arrest. The unit obtained 366 warrants against 184 suspects.

Special Victims Unit (SVU)

Sergeant D. Appleby
Sergeant S. Land
Sergeant R.D. Work

With three sergeants and 14 investigators, the Special Victims Unit is the largest unit in the Criminal Investigations Section. SVU investigates all crimes of a sexual nature including, but not limited to, rape, sexual battery, sodomy, and

indecent exposure. The unit also investigates all cases involving sexual or physical abuse of children under the age of 17 and adults over the age of 65. They also investigate and locate missing juveniles, disabled adults, and runaways. SVU also initiates and investigates Internet Crimes Against Children (ICAC) cases, proactively seeking out online child predators through covert means.

The Special Victims Unit maintains close relationships with the Department of Family and Children Services (DFCS), the Gwinnett Sexual Assault Center (GSAC), and the Gwinnett County school system. During 2013, SVU investigated 1,289 cases, of which 274 cases resulted in arrests. The unit obtained 532 warrants against 263 suspects.

Burglary Unit

Sergeant T. Adams
Sergeant C. Tonelli

The Burglary Unit has two sergeants, nine investigators, and one full-time criminal investigative assistant. The unit is responsible for the investigation of residential and commercial burglaries. The unit is also responsible for Pawn Enforcement. Pawn Enforcement is responsible for regulating pawn shops located in Gwinnett County and is a very important part of the unit as it is used frequently to locate stolen property. In 2013, the Burglary Unit assigned 815 cases to detectives for investigation and 387 cases were cleared by arrest. The unit obtained 535 warrants against 151 suspects.

General Crimes Unit

Sergeant C. Boekel
Sergeant M. Carr

The General Crimes Unit has two sergeants and seven investigators. They are responsible for conducting investigations involving large-scale theft, property damage, fraud, entering autos, battery and simple assault, and other crimes as assigned. They were assigned 705 cases in 2013; of which, 248 cases were cleared by arrest. The unit obtained 435 warrants against 227 suspects.

Motor Vehicle Theft Unit

Sergeant T. Conlon

The Motor Vehicle Theft Unit consists of one sergeant, three investigators, and two criminal investigative assistants. It is responsible for conducting investigations involving the theft of motor vehicles, motorcycles, motorized construction equipment, aircraft, and farm equipment. The unit assigned 367 cases and cleared 160 cases by arrest. This unit is also responsible for regulating auto salvage and towing services located within Gwinnett County. The unit maintains a close working relationship with the National Insurance Crime Bureau.

Metal Theft Unit

Sergeant T. Conlon

The Metal Theft Unit falls under the responsibility of the Motor Vehicle Theft sergeant. It currently consists of two investigators. The unit is responsible for ensuring metal recycling businesses comply with all Georgia laws concerning the purchase of ferrous and non-ferrous metal. The unit also investigates all crimes where the item stolen is metal. This includes aluminum, steel, brass, copper, air conditioning units, batteries, iron, catalytic converters, and any other recyclable material. The Metal Theft Unit also assisted the Georgia legislature in proposing legislation to help reduce metal theft across the state.

Gang Unit

Sergeant E. Osterberg

The Gang Unit has one sergeant and seven investigators. The Gang Unit is responsible for investigating criminal gang activity in Gwinnett County. One detective is assigned to the ATF Gang Task Force and one is assigned to the FBI Gang Task Force. The Gang Unit routinely provides intelligence to other units with gang related cases such as homicides, armed robberies, and burglaries. During 2013, the Gang Unit investigated 139 cases and made 111 arrests. The Gang Unit has also participated in several federal investigations with positive results. In addition to conducting gang related criminal investigations, the Gang Unit hosts a monthly intelligence sharing meeting for metro Atlanta agencies.

Electronic and Financial Crimes Unit

Sergeant M. Reddick

Sergeant W. Redmond

The Electronic and Financial Crimes Unit (EFCU) consists of two sergeants, eight investigators, and three computer forensic investigators. EFCU is responsible for investigating all white collar related thefts. These types of crimes include forgery, identity theft, credit card fraud, insurance fraud, mortgage fraud, counterfeit currency, embezzlement, theft by deception, and computer related crimes. Computer forensic investigators offer support to all investigative and administrative units within the department, and are an essential part of many investigations. Computer forensic investigators are responsible for securing, imaging, and analyzing all digital evidence. Computer forensics investigators also offer assistance through the recovery and enhancement of surveillance photos and video.

The Electronic and Financial Crimes Unit assigned 773 cases for investigation in 2013; of which, 257 were cleared by arrest.

Crime Scene Investigations

J. Branyon, Manager

Crime Scene Investigations consists of one manager, three supervisors, one staff assistant, and 13 crime scene specialists. The unit responds to requests from all divisions of GCPD and outside agencies for the collection, documentation and interpretation of forensic evidence. The unit is staffed 24 hours a day, five days a week. Weekends and holidays are covered from an on call status. Additionally, CSI conducts marijuana testing for all cases pending court and maintains a full time fingerprint identification unit.

In 2013, CSI processed 390 crime scenes, tested 2,084 marijuana cases, and completed 1,067 fingerprint comparisons.



Special Investigations Section

Major M.C. Bayreuther, Commander

Lieutenant S. Pryor, Lieutenant R. Nelson, Lieutenant C. Rafanelli

The Special Investigations Section (SIS) has six sections: the Alcohol and Vice Enforcement Unit, the Intelligence Support Operations Unit, the Crime and Intelligence Analysis Unit, the Highway Interdiction Team, the Asset Forfeiture Unit, and the Narcotics Unit. The staff includes one major, one staff assistant, three lieutenants, eight sergeants, eight corporals, 30 investigators, five crime analysts, and five research analysts.

In 2013, SIS investigators seized illegal narcotics with a street value of \$30,936,509.05 and made 712 drug charges. A combined total of 1,835 criminal charges were made.

The following is an overview of all drug arrests and seizures for the entire Special Investigations Section for 2013:

Case Type	Grams/# Pills	Pounds	Retail Value of Unit (\$)	Number of Arrests
Marijuana	938,799.26	33,115.17	\$28,163,977.80	398
Powder Cocaine	2,445	5.39	\$244,541.00	70
Crack Cocaine	333.95	0.74	\$41,743.75	24
Meth	23,950.50	52.80	\$2,395,050.00	92
Heroin	159.12	0.35	\$63,648.00	15
LSD	7.60	-	\$76.00	1
Ecstasy (pills)	147.00	-	\$2,940.00	5
Prescription Pills	2,125.05	-	\$21,250.50	97
Steroids	5.00	-	\$75.00	2
GHB/GBL	0	-	0	0
Other Cases	2.00	-	\$20.00	2
Mushrooms	16.00	-	\$224.00	3
Hashish	23.10	0.05	\$693.00	1
Synthetic Marijuana	227.00	0.50	\$2,270.00	2

Narcotics Unit

Sergeant J. McMenemy, Sergeant A. Sutton, Sergeant S. Nealy

The Narcotics Unit's primary responsibility is to investigate violations of the *Georgia Controlled Substances Act*. They investigate all drug cases which includes tip line complaints, street sales, and long-term drug investigations. The unit has three sergeants, two corporals, and 15 investigators. Four investigators are assigned to the HIDTA Task Force in Atlanta and assist with local, state, and federal drug investigations. In 2013, a K-9 was purchased for one of the investigators assigned to HIDTA to assist with drug identification and seizures for both Gwinnett County and HIDTA. During 2013, the Narcotics Unit investigated 342 new cases and made 319 drug related arrests.

Alcohol and Vice Units

Lieutenant C. Rafanelli

The Alcohol Unit is responsible for ensuring compliance with the Gwinnett County Alcoholic Beverage Ordinance, with one investigator dedicated to compliance. The unit also works closely with state and federal agencies and local licensing/revenue departments to ensure compliance with laws dealing with alcohol. During 2013, the unit conducted 1,205 alcohol inspections and issued 162 citations for alcohol related offenses.

The Vice Unit has one sergeant (position vacant in 2013), one corporal, and five investigators. They are responsible for investigating crimes of moral turpitude including prostitution, gambling, obscenity, and solicitation. During 2013, the Alcohol and Vice Units made 703 charges. Vice Unit investigators also actively handled narcotics investigations and seized \$4,727 in illegal narcotics.

Intelligence Support Operations Unit Crime and Intelligence Analysis Unit

Sergeant K. Isehour, Sergeant C. Fish, Sergeant C. Marion

The Intelligence Support Operations Unit and the Crime and Intelligence Analysis Unit work closely together to enhance the collection and sharing of information. The Intelligence Support Operations Unit has one sergeant, two corporals, and five investigators. The unit is responsible for collecting information about individuals or groups to anticipate, prevent, or monitor criminal activity. This unit maintains intelligence files on the activities and associates of organizations, businesses, groups, or individuals that are suspected of being, or having been, involved in the actual or attempted planning, organizing, financing, or commission of criminal activities with known or suspected crime figures. Investigators involved in both internal and external investigations as well as local and federal agencies use this information. The investigators assigned to this unit actively assist all of the units in SIS with their investigations.

One investigator is assigned to the Atlanta Joint Terrorism Task Force (JTTF). The Atlanta JTTF is an FBI led, multi-agency task force consisting of 25 federal, state, and local law enforcement agencies. This is a partnership among various law enforcement agencies responsible for taking affirmative action against terrorism. The mission of the Atlanta JTTF is to identify and neutralize any terrorist activity directed against the citizens of the United States, particularly in the state of Georgia. The JTTF conducts investigations of both domestic and international terrorist groups.

The Crime and Intelligence Analysis Unit has two sergeants, two corporals, two investigators, five crime analysts, and five intelligence analysts. The unit is responsible for collecting and analyzing crime and incident data in an effort to identify crime patterns and trends.

Over the course of 2013, crime and intelligence analysts created 222 look-outs/crime bulletins, 46 trends/forecasts, and handled 11 public information requests. The staff also conducted approximately 89.5 hours of training, 26.2 hours processing open records requests, and 95 hours preparing for COMP-STAT meetings. Crime analysts entered 7,402 reports into the crime analysis database. The reports entered included 697 robberies, 1,471 entering autos, 2,797 residential burglaries, 666 metal thefts, 1,203 crimes against children, and 568 commercial burglaries. In addition, analysts received and researched 1,068 hotline and email tips reporting suspicious activity and processed 493 requests for intelligence analysis.

Asset Forfeiture Unit

Officer J. Flanagan

The Asset Forfeiture Unit consists of a single investigator and is assigned to work in the District Attorney's Office. His duties are to submit required documentation during asset forfeiture proceedings in Superior Court. In 2013, the investigator processed the successful seizure of \$668,944.69 in vehicles, currency, and personal property of criminals.

Highway Interdiction Team

Sergeant M. Bongiovanni

The Highway Interdiction Team (HIT) is comprised of one sergeant, two corporals, three officers, and one K-9. In 2013, the Highway Interdiction Team worked in an effort to interdict and combat the flow of illegal drugs traveling through Gwinnett County. Their primary functions are traffic stops; however, they also assist other units within the Special Investigations Section when a uniform presence is needed.

In 2013, the unit conducted 2,749 traffic stops, and issued 748 traffic citations. HIT seized a substantial amount of illegal substances with a street value of \$2,269,194.80 and made 271 drug related arrests. In addition, HIT spent 625 hours assisting the Narcotics Unit with drug related investigations.

Support Operations Division



Assistant Chief
Tom Doran

The Support Operations Division is responsible for providing necessary support to all divisions within the Gwinnett County Police Department and ensuring that police services are delivered to the public in a timely and effective manner.

In 2013, the Support Operations Division was comprised of 911/Communications, Records/GCIC, Property and Evidence Unit, Animal Welfare and Enforcement, Facilities/Fleet Operations, and the Lobby Officer/Tele-Serve Unit.

During 2013, AWES officers responded to a total of 17,378 animal related complaints and 27,199 people visited the shelter. A total of 7,926 animals were handled by AWES officers in 2013 and of those 1,060 were returned to their owners, 2,199 were adopted and 1,169 were rescued from the shelter. Thirteen animals were reported to have rabies. The shelter collected \$87,643 in impound, board, adoption, and owner abandonment fees.

AWES information and pictures of animals available for adoption are posted on www.gwinnettanimalcontrol.com.

Animal Welfare and Enforcement Section

Chip Moore, Manager

In 2013, the Gwinnett County Animal Welfare and Enforcement Section (AWES) had 34 authorized positions. Twenty-six of those positions were AWES officers, who were responsible for enforcing County ordinances dealing with the welfare of animals. There were four AWES supervisors who oversaw the operation of the kennel, road, and office and whose primary function is to protect the health and safety of the animals and residents of Gwinnett County.

AWES officers remove stray animals from county streets and public areas, quarantine animals suspected of rabies, supply temporary housing for stray and unwanted animals, and conduct education classes at the shelter and in schools. There are four clerical assistants who process adoptions for unwanted and stray animals, return lost pets to owners, and provide public-oriented customer service.





911/Communications Center

Carrie Bennett, Communications Manager

The 911/Communications Center receives calls from the public and dispatches equipment and personnel. Duties within the center fall into three areas: call taking, police dispatch, and fire and emergency medical services (EMS) dispatch. The center employs 102 communications officers, 12 senior communications officers, five shift supervisors, and three management and support staffers. Communications officers are certified by the Georgia Peace Officers Standards and Training Council to be emergency medical dispatchers, allowing them to provide medical information and instructions prior to the arrival of EMS personnel.

The Gwinnett County Police Department conducts a 160-hour course for new communications officers, which exceeds the 40-hour course required by the state.

2013 911/Communications Activity	Number of Calls
911 Calls Received	485,810
Administrative/non-emergency (Incoming)	324,665
Total Calls Received	810,475
Calls dispatched (Police)	838,516
Calls dispatched (Fire and Emergency Services)	78,171
Administrative/non-emergency dispatched (Outgoing)	125,583
Total Calls Dispatched	1,042,270

Facilities/Fleet Operations Management

Lieutenant Dan Huggins

The Facilities/Fleet Operations Unit is responsible for fleet operations, facility repairs and maintenance, and all construction-related projects. The Police Department has 12 facilities, including police headquarters, the headquarters annex, five precinct headquarters, the animal control facility and shelter, training academy, aviation hanger, the Quality of Life Unit office, and the K-9 Unit facility.



Tele-Serve Unit/Desk Officer

Sergeant Dan Llorens

The Tele-Serve Unit is staffed by four Tele-Serve Officers and is supervised by the Lobby Officer. The sergeant is responsible for security and is positioned in the lobby of the headquarters building. The Tele-Serve Unit was established for the purpose of fielding low-priority calls for service over the phone. Tele-Server operators are civilian employees who have been trained in preparing written police reports for minor incidents such as property damage reports, minor thefts, informational reports, etc. In 2013, the Tele-Serve Unit handled 15,622 total calls and completed 6,929 reports.

Property and Evidence Unit

Sergeant Rick Klok

The Property and Evidence Unit is responsible for accepting, releasing, and maintaining property and evidence under agency control in a safe and secure manner. In 2013, the unit managed the intake of over 17,725 new evidentiary items while also disposing of 10,110 items released by the courts.

The unit has seven full-time positions: a sergeant, a senior evidence technician, four evidence technicians, and a crime and intelligence analyst. All property and evidence personnel are members of the International Association of Property and Evidence Inc. (IAPE) and all have received training and are certified as property and evidence specialists through IAPE.

Records and GCIC Units

Lieutenant Valerie Southard

The Records Unit has an authorized strength of 26 employees that includes 22 records technicians and four supervising records technicians. This unit enters data into a police information computer system, tracks, files, and retrieves traffic citations, original police incident reports, accident reports, and arrest reports. The unit also distributes reports and citations to the courts for prosecution. All Uniform Crime Reports Part One crimes are reported from this unit. The process of expunging criminal arrests is also handled by the Records Unit.

The GCIC Unit employs nine GCIC technicians and one GCIC supervisor. This unit enters information on missing persons and stolen property into the Georgia Crime Information Center and the National Crime Information Center databases. They are responsible for timely and accurate information being entered and are tasked with validating that information on a monthly basis. The work that these employees perform helps law enforcement to apprehend criminals, return stolen property to the rightful owners, and reunite missing persons with their families.

2013 Officers and Civilians of the Year



Sergeant J. M. Johnston
Sergeant J. V. Teague
Police Officer Senior N. H. Boney

On April 10, 2013, five Gwinnett County firefighters were taken hostage in Suwanee while responding to a routine medical call. Ultimately, the hostages were rescued, unharmed through a tactical SWAT action. Though many members of the SWAT Team and the department contributed to the rescue of the firefighters, the three tactical team members who entered the bedroom and confronted the armed suspect demonstrated an extremely high level of skill and courage.

Sergeant Jeff Johnston, Sergeant Jason Teague, and Police Officer Senior Nick Boney are commended for their bravery, precision, and desire to save the lives of innocent victims. Congratulations to these officers for being chosen Officers of the Year.

Communications Officer IV Natosha Etheridge
Communications Officer III Lauren Sullins

During the firefighter hostage incident of April 10, 2013, while the rest of the communication officers on shift continued to respond without interruption to other calls, Communications Officers Etheridge and Sullins took charge of this unprecedented event with extraordinary calm and professionalism. Due to their training and experience, they asked the right questions and responded to the caller effectively, keeping him from becoming agitated and reactionary. They remained focused solely on the incident and followed through with remarkable composure, especially considering the serious threat of danger that loomed over the hostages and the responding police officers.

These two professionals set excellent examples of highly-effective performance in positions that require calm decision-making under pressure. They are commended for their exemplary leadership skills and dedication to serving Gwinnett County employees and members of this community. Congratulations to Communications Officer IV Natosha Etheridge and Communications Officer III Lauren Sullins for being chosen Civilians of the Year.

2013 Officers and Civilians of the Month

Month	Officer	Civilian
January	Cpl. J. S. Landress,#900	Alice McKenzie, CO II
February	PO Sr. L. D. Williams,#1383	Mike Martin, Fleet Srvc Tech
March	PO Sr. J. M. Coleman,#1499; PO Sr. A. R. Scott,#1319	Hugh Sauder, CO III
April	Sgt. J. V. Teague,#516; PO Sr. J. C. Bailey,#810	Eric Lee, CO II
May	Sgt. J. M. Johnston,#582; Sgt. J. V. Teague,#516; PO Sr. N. H. Boney,#1037	Natosha Etheridge, CO IV; Lauren Sullins, CO III
June	PO Sr. J. V. Daunhauer,#1551; PO Sr. J. A. Laney,#1288	Tina Spear, ASA II

Month	Officer	Civilian
July	PO Sr. J. L. Gebhard, #1440; PO Sr. B. J. Irvine, #1474; PO Sr. P.A. Medina, #1133; PO Sr. C. Parker, #1026; PO Sr. M.A. Prouty, #1343	Juliet Carter, Alarm Adminstr.
August	Sgt. B. P. Reddy, #341; Cpl. S. A. LaCosta, #851	Crystal Terry, COII
September	PO Sr. P. E. Dunning, #865	Kari R. Carpenter, CCSIII
October	Sgt. J. P. Wilbanks, #623; PO Sr. C. J. Flynn, #1068	Oscar Luzunaris, E-9 I I Call Taker
November	PO Sr. J. A. Hensley, #1443	Karisa Wallace, Intelligence Analyst
December	Sgt. E. Gurley, #814	Juliet Carter, BSAll; Amalia Anand ASA II

2013 Officers and Civilians of the Month

Effective Date	Promoted To	Employee
02.16.13	Co III	Crystal Mercado
02.16.13	Animal Control Officer III	Tiffany Richey
02.16.13	Co III	Lauren Sullins
03.02.13	Sergeant	Shelly Millsap
03.02.13	Corporal	Jeffrey Murray
03.02.13	Lieutenant	Valerie Southard
03.02.13	Major	William Walsh
03.30.13	Manager Of The Aviation Unit	Louis Gregoire
03.30.13	Manager Of Animal Welfare And Enforcement	Charles Moore Jr.
03.30.13	Corporal	John Rowell
05.25.13	Assistant Chief	Thomas Doran
05.25.13	Major	Eric Edkin
06.13.13	Crime Scene Specialist III	Ryan Shaw
06.27.13	Crime Scene Specialist III	Heather Johnson
07.05.13	Crime Scene Specialist III	Mary Rowland
09.14.13	Lieutenant	Cleophas Atwater

Effective Date	Promoted To	Employee
09.14.13	Corporal	John Bailey
09.14.13	Corporal	David Brucz
09.14.13	Corporal	John Bussell
09.14.13	Corporal	Albert Childrey, IV
09.14.13	Corporal	Erick Fee
09.14.13	Sergeant	Elbert Gurley, III
09.14.13	Co IV	Pamela McDaniel
09.14.13	Sergeant	Jill Merchant
09.14.13	Corporal	Aaron Newsom
09.14.13	Co IV	Cassandra Ramos
09.14.13	Sergeant	John Richter
09.14.13	Lieutenant	Steven Shaw
09.14.13	Communications Officer Supervisor	Vanessa Smith
09.14.13	Co III	Dejeannie Smith
09.14.13	Lieutenant	Everett Spellman
09.14.13	Sergeant	Larry Stone
09.14.13	Sergeant	Kelly Tonelli
09.14.13	Corporal	Ndegwa Washington
09.14.13	Corporal	Roberty Whitehead, Jr.
09.14.13	Corporal	Kristopher Williams
10.18.13	Crime Scene Specialist III	Ashley Finney
11.23.13	Co IV	Heather Rizzo
11.23.13	Co III	Shaniqua Brito
11.23.13	Co III	Sherricka Hudson
11.23.13	Co III	Tiffany Johnson
11.23.13	Co III	Tonya Sloan

Appendix

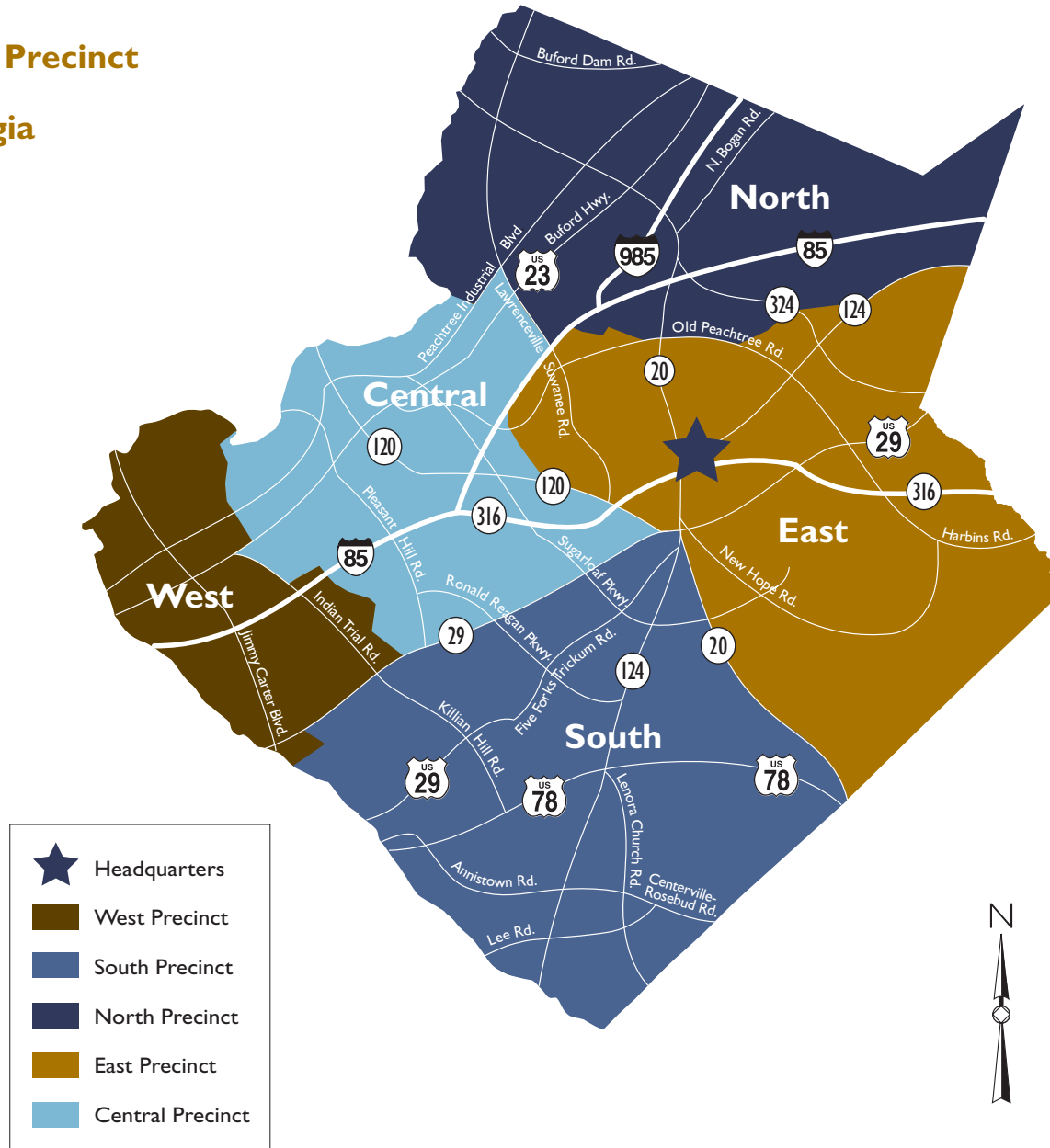


Appendix A Gwinnett County Police Precinct

Gwinnett County, Georgia

437 square miles

Population: 837,873



Appendix B
Crime Data: Uniform Statistics 2003 – 2013

Calls Dispatched			Auto Accident Data			
Year	Traffic	General	Accidents	Fatalities	Injuries	DUI Arrests
2013	184,649	419,387	20,791	32	4,707	1,178
2012	205,281	441,408	22,350	28	4,828	2,471
2011	207,904	451,551	19,271	43	5,143	2,808
2010	194,200	431,839	19,821	54	4,818	2,634
2009	211,497	529,829	23,103	51	3,988	1,953
2008	192,095	532,440	24,971	53	3,906	1,786
2007	184,076	466,767	29,603	65	3,833	1,406
2006	149,241	360,690	29,030	83	4,260	2,132
2005	140,657	373,813	29,734	81	4,417	2,487
2004	159,754	359,362	28,220	79	4,196	2,903
2003	147,819	331,035	26,428	68	3,411	2,107

Appendix C

Part I Crimes/Statistical Data 2003 – 2013

Crime	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013
Murder	35	30	31	36	42	33	35	22	23	34	28
Rape	140	159	149	112	89	125	141	161	135	155	133
Robbery	613	745	879	940	1,286	1,246	1,077	739	644	681	702
Aggravated Assault	543	673	722	759	761	694	638	620	565	573	583
Total	1,331	1,607	1,781	1,847	2,178	2,098	1,891	1,542	1,367	1,443	1,446
Burglary	3,924	4,421	5,106	5,557	5,544	5,778	5,431	5,408	5,021	4,122	3,711
Theft	9,393	10,948	11,407	12,843	9,815	6,346	6,442	6,837	6,994	6,953	8,401
Auto Theft	2,078	2,559	2,786	2,853	2,517	2,086	1,828	1,503	1,209	1,105	1,187
Total	15,400	17,928	19,299	21,253	17,876	14,210	13,701	13,748	13,224	12,180	13,299
Crime Rate Population/ Statistical Population*	575,588	592,837	617,088	639,713	659,895	677,809	693,850	708,231	735,100	735,100	735,100
Authorized Strength	560	596	657	662	700	729	741	759	758	758	758
Officers/1,000 Population*	.97	1.00	1.06	1.03	1.06	1.07	1.06	1.07	1.03	1.03	1.03
Violent Crimes/1,000 Population*	2.31	2.71	2.89	2.89	3.30	3.1	2.7	2.18	1.86	1.96	1.97

*Years prior to 2007 used total population rather than Crime Rate Population/Statistical Population. As a result, figures in the years 2007 and later vary slightly.

Appendix D Budgeted Funds 2003 – 2013

Year	General Fund	911 Fund	SOA Fund	Total
2013	4,481,453	13,193,934	1,293,861	18,969,248
2012	92,786,632	17,471,126	1,164,057	111,421,815
2011	78,472,524	13,178,096	793,266	92,443,886
2010	85,401,202	14,188,072	657,260	100,246,534
2009	79,801,515	11,186,637	1,977,847	92,965,999
2008	85,283,853	12,405,518	1,552,970	99,242,341
2007	75,982,294	9,405,489	1,576,537	86,964,320
2006	65,658,237	11,208,750	1,006,491	77,873,478
2005	62,604,636	14,870,693	893,466	78,373,795
2004	57,965,201	8,470,667	441,271	66,877,19
2003	51,696,674	7,754,256	350,411	59,801,341

Appendix E Personnel Allocations 2003 – 2013

Year	Authorized Personnel Strength			Turnover		Hired	
	Sworn	Non-Sworn	Total	Sworn	Non-Sworn	Sworn	Non-Sworn
2013	758	307	1065	78	23	51	46
2012	758	307	1065	55	46	57	39
2011	758	307	1065	52	60	28	29
2010	759	307	1066	40	45	117	62
2009	741	300	949	65	52	69	28
2008	729	319	985	83	53	91	64
2007	700	313	1,013	58	40	92	112
2006	662	289	951	36	36	132	48
2005	657	270	927	46	28	81	68
2004	596	261	857	49	43	53	25
2003	560	250	810	36	30	47	34



Please consider the environment before printing this report.

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Police Department
75 Langley Drive
Lawrenceville, GA 30046
www.gwinnettpolice.com