**gwinnett**county





Department of Correctional Services



### 2015 Business Plan

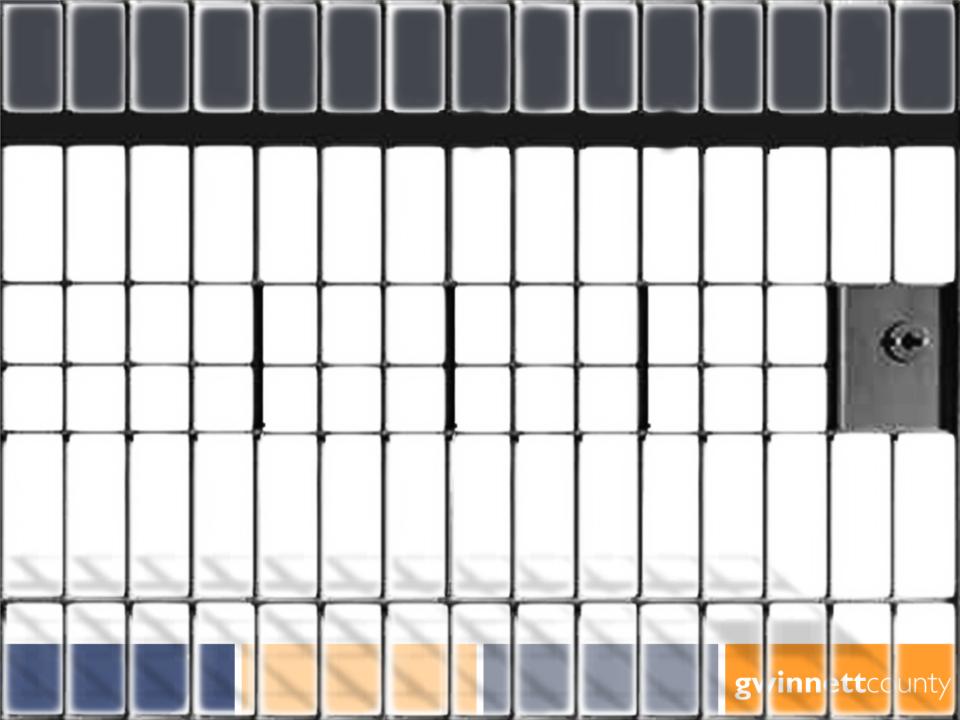




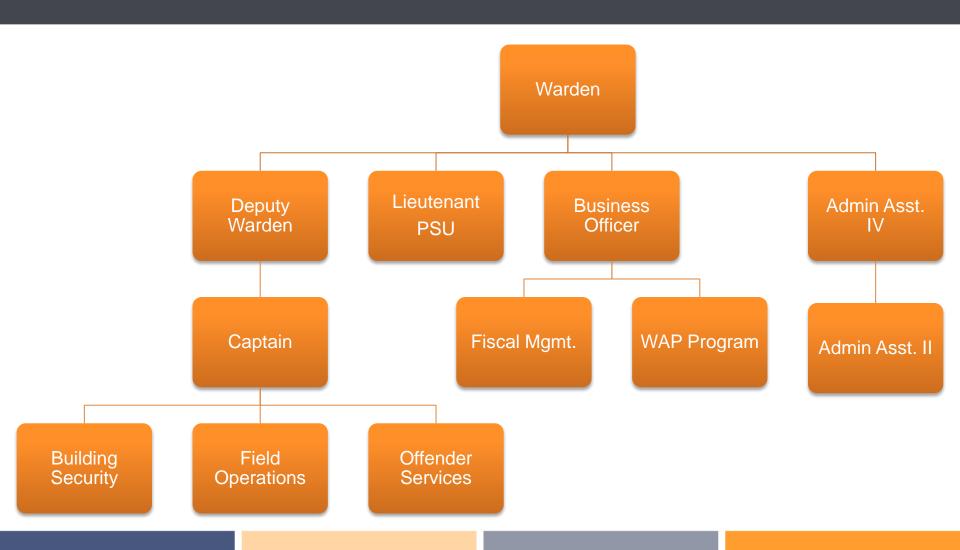




September 5, 2014



### **Organizational Chart**



#### **Department of Corrections**

### Mission

To promote community safety



#### Vision

 To be a model of excellent in the field of Corrections



### Values

- Integrity
- Professionalism
- Respect

#### **Core Services**





# Incarceration and Labor Program



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- Provides janitorial and/or grounds services for:
  - Contract Details Cities/CIDs
  - County Departments
  - Georgia DMV
  - Utility Miscellaneous/Special Request
  - Gwinnett Clean and Beautiful –
    Recycling Center

# Revenue Generated from

**Projection** 

\$160,000

\$328,099

\$107,908

\$596,007

**YTD** 

\$138,570

\$161,510

\$61,361

\$361,441

**Actual** 

\$155,620

\$292,020

\$95,059

\$542,699

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Inr	Inmate Labor		
	0044	0044	

**Customers** 

Parks & Recreation

Solid Waste Fund

Cities/CIDs

**Fund** 

Total

Inmate Labor			
	2014	2014	2013

Inmate Labor			

Inr	nate Labo	or	

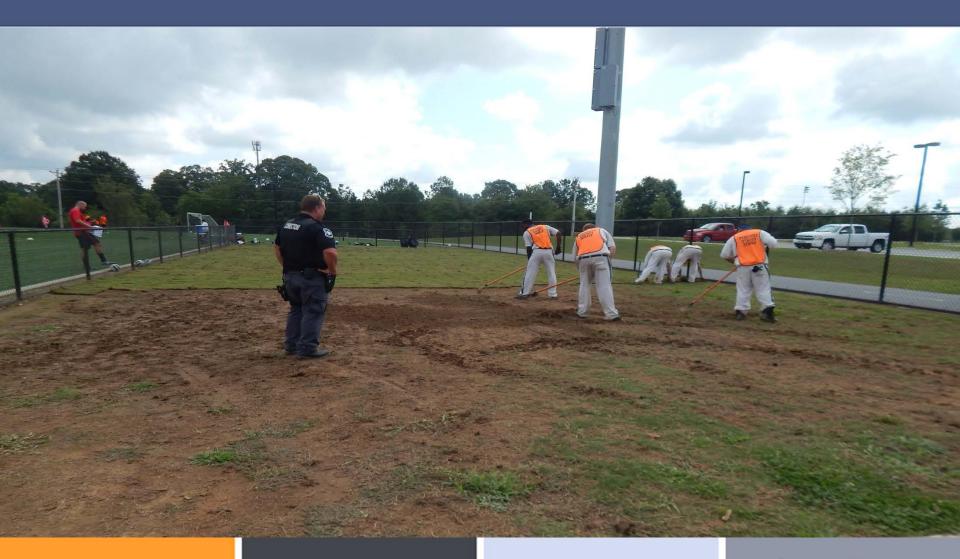
# Municipalities



# **County Departments**



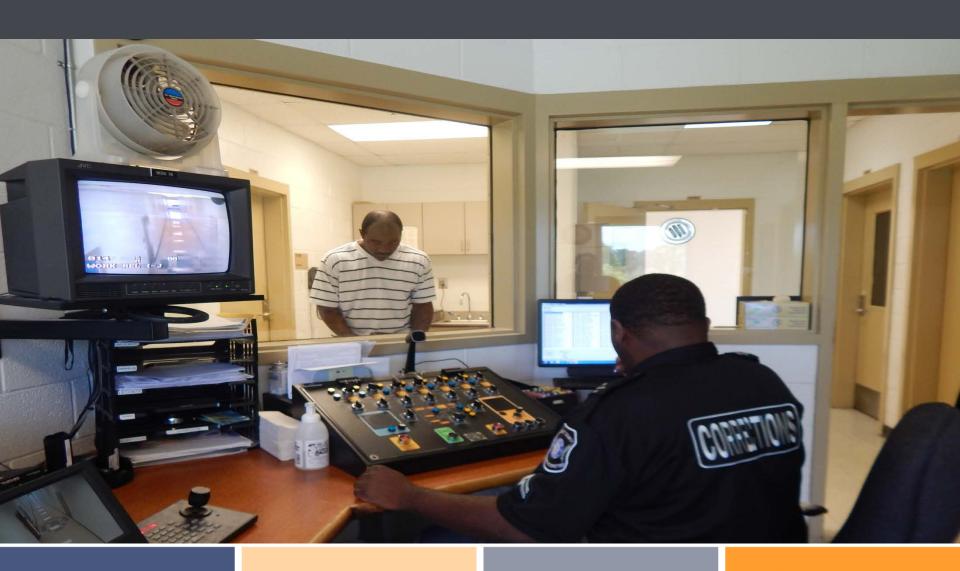
## Parks & Recreation



# Work Release Program Participant Demographics

	2014 YTD	2013 Actual
Residents Received	267	544
Residents Completed	180	302
Residents Removed	76	166
% Completed Program	54%	55%
Average Daily Population	97.3	96.3
Revenue Collected	\$296,496	\$442,681

## **Work Release Program**



# **Work Alternative Program**

700

627

90%

44,046

\$140,283

\$319,334

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404

382

96%

22,518

\$76,576

\$163,256

Participant Demographics		
	2014 YTD	2013 Actual

Participants Reported

**Participants Completed** 

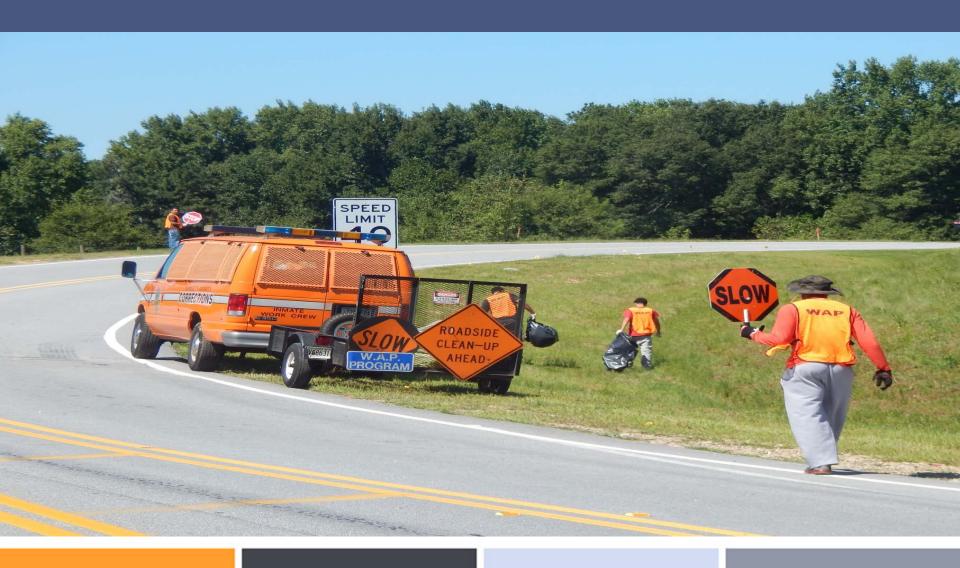
% Completed Program

Value of WAP Labor

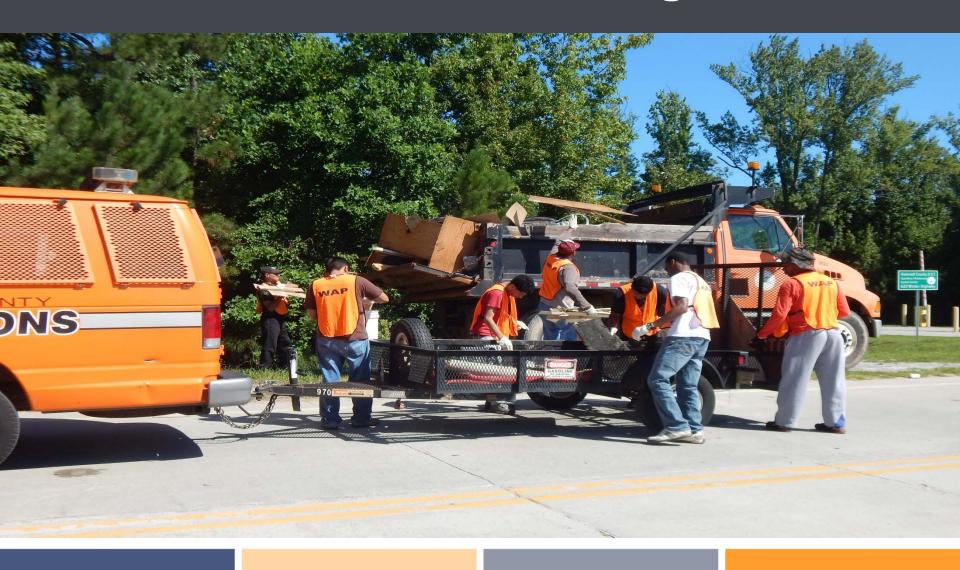
Program Revenue Collected

**Hours Worked** 

# Road Side Clean-Up



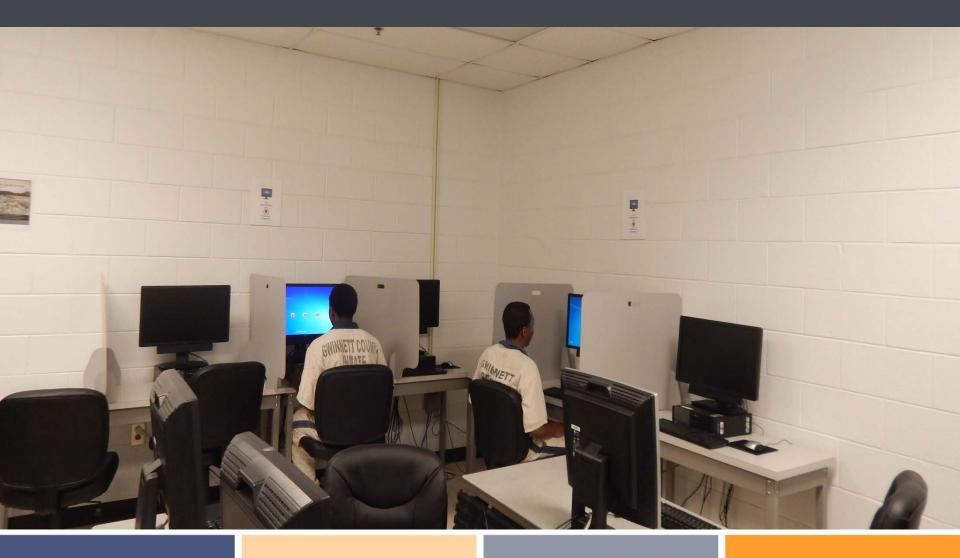
# **Work Alternative Program**



## **Education and Vocational Training**

	2014 YTD	2013 Actual
Number of GED Classroom Hours	770	1,593
Inmates Earning GED	4	30
Total Hours of Vocational Training	4,102	8,839

# **GED Computer Based Testing**

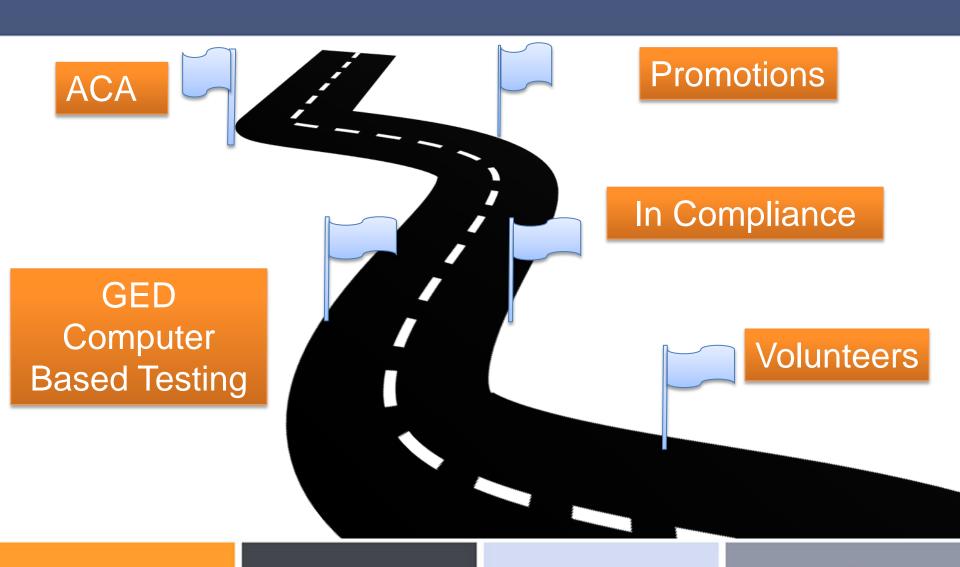


### **Key Performance Measures**

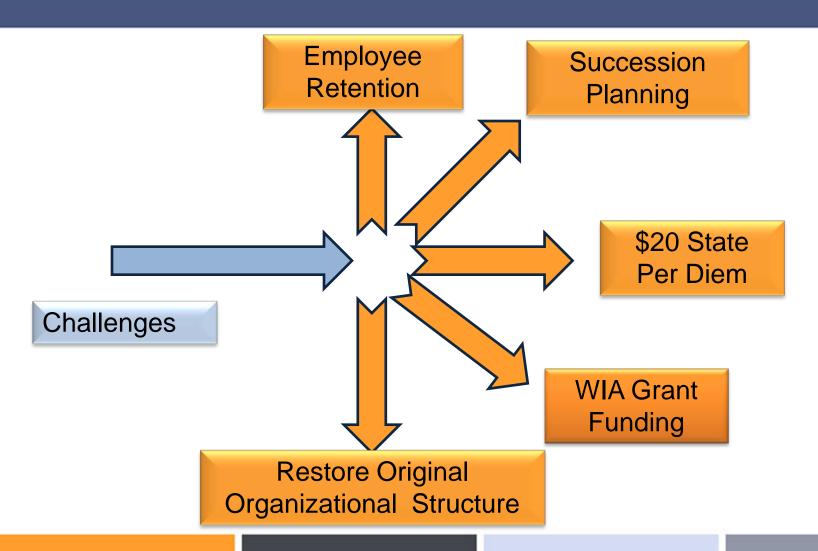
Measurement	2014 Target	YTD Results	2015 Target
Customer Survey Rating	4.0	4.7	5.0
Inmate Escapes	0	0	0
Value of Offender Labor	\$1,785,000	\$1,075,022	\$1,800,000
% Offset by Labor & Rev	50%	37%	50%
Labor Hours (Gwinnett)	144,000	64,703	144,000
Labor Hours (Cities/CID)	32,400	15,567	30,000
Litter Pickup (Miles)	7,200	3,513	6,000
Field Operations Staffing	26	26	26

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#### Accomplishments



#### **Environment**



#### **Workforce Environment**

Workforce Measurement	Value
Vacancy Rate	8.27%
Turnover Ratio	5.27%
Succession Planning	2.25%
Eligible for Retirement	10.53%





Inmate Welfare Fund

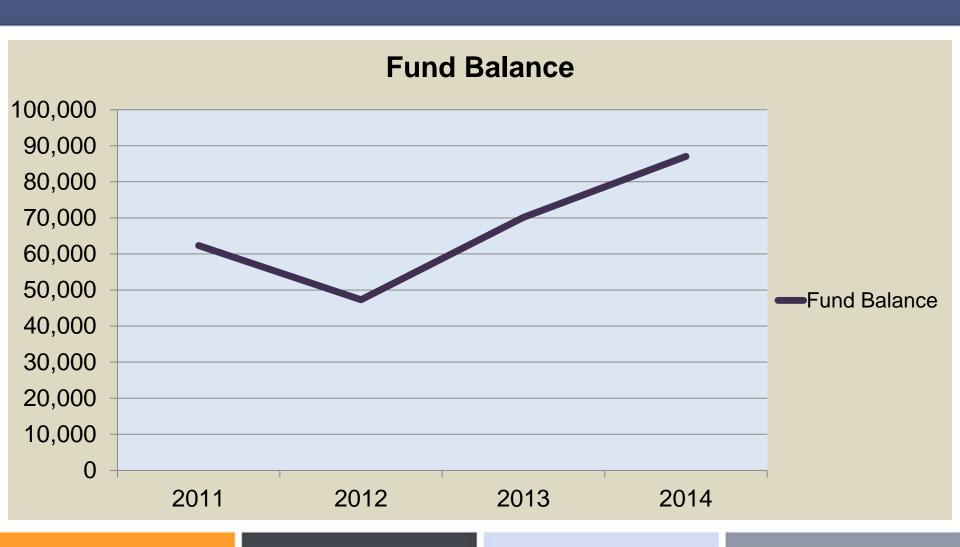
Accounts for proceeds received from commissary sales to provide recreational materials for the benefit of the inmates at the corrections facility.





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#### **Inmate Welfare Fund**



# **Budget Summary**

	2014 Adopted	2015 Proposed	% Changed
General Fund	\$13,787,765	13,201,957	(4.2%)
Inmate Welfare Fund	\$81,509	\$79,200	(2.8%)
FY 2014	Authorized	Filled	Part-time
General Fund	133	122	7
Inmate Welfare Fund	1	0	1

